

	<b>Policy</b> <b>PANDEMIC &amp; PUBLIC HEALTH POLICY</b>	
	<b>Prepared by</b> <b>D. Vanderlip</b>	<b>Date Prepared</b> <b>Nov 30, 2021</b>
<b>Date Revised</b>	<b>Reviewed by</b> <b>Policy Committee</b>	<b>Date Reviewed</b> <b>Feb. 9, 2022</b>
	<b>Approved by</b> <b>Board of Directors</b> <b>Kat Kinch</b> <b>Chair</b>	<b>Date Approved</b> <b>Feb. 17, 2022</b>
<b>Next Review Date</b>	<b>As required (ongoing)</b>	

**Pandemic & Public Health Policy**

**Purpose**

To articulate the Organizational response to updates to Public Health Policy concerning pandemics such as COVID-19 and its variants as applicable to Westben.

**Policy statements**

1. **Commitment:** Westben will commit to meeting or exceeding all public health requirements and guidelines for pandemic response and control measures as appropriate.
2. **Awareness:** Westben will keep up to date on all government & health updates as well as industry standards and practices.
3. **Communication:** Westben will maintain up-to-date communication with the public through its website about its infection prevention and control measures including COVID protocols.

**Definitions**

**Public Health** includes primarily the Haliburton, Kawartha, Pine Ridge (HKPR) District Health Unit but may also include information from Provincial and Federal Authorities as appropriate.

**Safety Plan** refers to a document which lays out the current procedures with regards to infection control for employees and the general public visiting Westben.

### **Scope**

This policy relates to events attended by the general public, and all people who attend the Westben grounds including employees, contractors, volunteers, learners etc.

### **Responsibilities**

Westben will maintain a health and safety officer who will be responsible for the regular monitoring of the HKPR website and industry new bulletins regarding changes to guidelines for public events. This officer will be responsible for filing an up-to-date safety plan with HKPR as needed.

All volunteers and employees will be trained on the current safety plan and all procedures for regular operations and public events. This training will be updated as changes take place.